



Egyptalum Policy on Slavery and Human Trafficking Statement

- 1- Egyptalum is committed to taking all appropriate steps to ensure that slavery and human trafficking is not taking place within the organization or its supply chains.
- 2- Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships.
- 3- Egyptalum policies are aligned with all laws and regulations of Arab republic of Egypt.
- 4- Egyptalum will not support or deal with any business or supplier knowingly involved in slavery or human trafficking.

The following measures are in place to minimize the risk of modern slavery and Human Trafficking:

- Ethical and Environmental Trading and Third-Party Engagement policies, compliance with which is a prerequisite for doing business with Egyptalum.
- Appropriate levels of due diligence for suppliers of goods and services.
- Actively monitor and enforce the above policies, Egyptalum conducts routine monitoring and compliance audits of its subcontractors as well as suppliers and sanctions would apply for non-compliance.
- Contractual clauses to ensure compliance of both suppliers and sub-contractors with modern slavery legislation.
- Policies and procedures around modern slavery are in place and communicated to all staff to inform them of Egyptalum commitment to minimize the existence of modern slavery and Human Trafficking, the standards to which both our staff and suppliers must adhere to, and the mechanisms for staff and suppliers to report issues.
- Egyptalum approach includes training, awareness campaigns and reporting systems such as grievance mechanisms that are available to stakeholders throughout the website.
- Any update of Egyptalum towards continuous improvement in these critical areas, will be provided in subsequent Modern Slavery & Human Trafficking Statements.

Dr. Eng. Mahmoud Agour


Chief Executive Officer (CEO)

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