

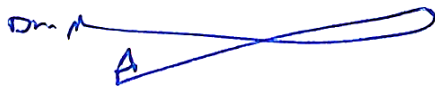
This Policy Statement outlines a consistent global approach to engaging and partnering with Indigenous Peoples across the entire lifecycle of our activities including exploration, closure and post closure.

1. We will seek out Indigenous voices, values, knowledge and perspectives in the way we work. We will connect with Indigenous Peoples to better appreciate the historical, legal, social, environmental, cultural and political landscape where we operate or seek to operate, and how to better manage the environment we share.
2. Their voices, values, knowledge and perspectives will contribute to the design and implementation of our rights-based approach to understand and aim to mitigate the potential impacts of our activities and collaboratively define and realize opportunities.
3. We will establish formal opportunities for Indigenous Peoples to advise on policies and processes to combat racism and prejudice, eliminate discrimination and promote respect and understanding in our workforce.
4. We will engage early and support meaningful dialogue by sharing knowledge and information both ways and ensure our processes allow for active participation in appropriate aspects of the design, implementation and monitoring of plans that impact Indigenous Peoples. This engagement and co-design process will also seek to recognize and incorporate broader stakeholder involvement.
5. We respect Indigenous Peoples' right to consultation and recognize (FPIC)\* as an important process to safeguard the collective rights of Indigenous Peoples. We will carry out informed and good faith consultations with potentially affected Indigenous Peoples for proposed new operations or capital projects. We will provide the support necessary to strengthen the capacity of "Egyptalum" and Indigenous Peoples to participate effectively in consultations.  
(FPIC)\*: Free, Prior and Informed Consent.
6. We acknowledge the value and ownership of information related to Indigenous cultural heritage and the rights to information regarding Indigenous Peoples' narratives, traditions and lore. We will take the steps necessary to include Indigenous Peoples in the design of our standards and processes for the collection, access and reuse of cultural information that pertains to Indigenous Peoples.

Signed by:

**Dr. Eng. Mahmoud Agour**

**Chief Executive Officer (CEO)**



**Date: 1/11/2023**

جميع إدارات الشركة وجميع الأنشطة				التوزيع
ختم ضبط الوثائق	الصفحات	المراجعة	الإصدار	
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